



Campus Security Annual Report

In Accordance with the Cleary Act- 34 CFR 668.46

New England Tractor Trailer Training School
North Andover, MA Campus
1600 Osgood Street
North Andover, MA 01845

Updated September 15, 2019

INTRODUCTION

For your information, a copy of New England Tractor Trailer Training School's Campus Security Annual Report is attached. This report is being distributed in compliance with the "Crime Awareness and Campus Security Act of 1990". This report will be updated and distributed by October 1 of each year.

The Campus Safety and Security Report provide crime and safety information, policies, and procedures to New England Tractor Trailer Training School's students, faculty, and staff. This information is provided to meet the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1998. The Campus Director and Registrar work with the local Police Department to compile the information reported. This report includes statistics for the previous three years concerning reported crimes that occurred on-campus; and on public property on or immediately adjacent to and accessible from the campus.

Annually New England Tractor Trailer Training School distributes a copy of this report to its students, faculty and staff. This publication can be obtained at www.nettts.com. Printed copies are also available at the campus in the registrar's office.

Our mission is to enhance the living, learning and working experiences at New England Tractor Trailer Training School by providing a secure and crime free workplace for students, faculty and staff, protecting life, maintaining order, and safeguarding property.

We believe that faculty, staff and student behavior which promotes security awareness is important, and we encourage all faculty, student and staff to accept responsibility for their own security as well as the security of other members of our community. We are committed to working with the community to define our priorities and build lasting partnerships.

STATEMENT OF CURRENT POLICIES REGARDING PROCEDURES FOR STUDENTS AND OTHERS TO REPORT CRIMINAL ACTIONS

New England Tractor Trailer Training School encourages that students, faculty, and staff report any crimes and/or public safety related incidents to the Campus Director (if the director is not available then the Registrar's office will act as the official designee). The Campus Director (or otherwise stated designee) acts as the law enforcement unit for the institution since the school does not have a campus police department. Students, staff and faculty are encouraged to report these instances in a prompt and timely manner to the Campus Director (or designee) who will call the local authorities for assistance and/or investigation. An Accident/Incident Investigation Report Form is completed by the person reporting the action. The Campus Director (or designee) will follow-up on the report and address any preventative actions to insure the safety and security of all staff, faculty and students, in the event of a significant emergency or dangerous situation that poses an immediate threat the Campus Director (or designee) will issue an emergency notification by form of public address, sending a school official to the classrooms, or an alternative method.

Students, faculty and staff should report all emergencies involving a crime in process, a medical emergency, and/or fire to 911 in a timely manner. After calling 911 the student, faculty or staff member should then notify the Campus Director of this incident.

Listed below is the contact information:

Emergency	911
Campus Director	978-965-2969
Title IX Officer- Susan Provencher	978-965-2969
North Andover Police Department	978-683-3168
North Andover Fire Department	978-688-9590

STATEMENT OF CURRENT POLICIES REGARDING INSTITUTIONAL POLICY ON SECURITY AND ACCESS TO FACILITIES AND MAINTENANCE

New England Tractor Trailer Training School campus building is unlocked and locked daily by campus officials. Security lighting and campus provides consistent illumination throughout the campus area.

STATEMENT OF CURRENT POLICIES CONCERNING CAMPUS LAW ENFORCEMENT, INCLUDING THE ENFORMENT AUTHORITY OF INSTITUTIONAL SECURITY PERSONNEL AND POLICIES THAT ENCOURAGE PROMPT REPORTING OF ALL CAMPUS CRIME TO THE CAMPUS POLICE AND LOCAL POLICE

New England Tractor Trailer Training School is a non-residential school, and does not have a campus police force. It strives to promote a positive working relationship with the North Andover Police Department. New England Tractor Trailer Training School cooperates with outside agencies in the investigation of any criminal offense; however, we have no formal agreement with these agencies. The focus of security is prevention and deterrence. Faculty and staff are responsible for enforcing the policies. They have the authority to ask for identification and determine whether the individuals have lawful business at New England Tractor Trailer Training School.

STATEMENT OF THE DESCRIPTION OF PROGRAMS DESIGNED TO INFORM STUDENTS AND EMPLOYEES ABOUT CRIME PREVENTION.

New England Tractor Trailer Training School has programs designed to educate the intuitions community about drug and alcohol abuse, sexual assault, general crime prevention efforts, pedestrian safety, traffic safety tips etc.

STATEMENT OF THE POLICY WITH RESPECT TO POSSESSION, USE AND SALE OF ALCOHOLIC BEVERAGES AND/OR THE ILLEGAL DRUGS AND ENFORCEMENT OF FEDERAL AND STATE DRINKING AND/OR DRUG LAWS

New England Tractor Trailer Training School will comply with all federal, state, and local laws and policies on the abuse of alcohol and other drugs by its students. New England Tractor Trailer Training School does not permit or condone the illegal possession and/or use of controlled substances. Controlled substance means any drug, substance, or immediate precursor included in the definition of controlled substance in Schedule I through V of Section 202 of the Federal Controlled Substance Act.

New England Tractor Trailer Training School's students must refrain from the possession, use, or distribution of non-medical drugs in any form. The unlawful possession, use, or distribution of illicit drugs and/or alcohol is prohibited on New England Tractor Trailer Training School's property and in connection with the institutions activities. Persons under the influence of alcohol or drugs will not be permitted in school and are subject to immediate disciplinary action. The possession, sale, manufacture or distribution of any controlled substance is illegal under both state and federal laws. Any individual found in the possession of illegal substances or engaging in underage consumption of alcohol will be subject to disciplinary action as well as reported to the local law enforcement authorities.

STATEMENT OF THE DESCRIPTION OF DRUG OR ALCOHOL-ABUSE EDUCATION PROGRAM

Students with alcohol and/or drug related problems may be referred to or seek assistance for the Campus Director or designee, who can provide information on places where students can receive counseling for drug and alcohol abuse prevention, education, and counseling.

The Vice President of Compliance works closely with the Campuses to offer a free alcohol-abuse awareness program per year. The Vice President of Compliance conducts a biennial review of North Andover's compliance with the Drug Free Schools and Campuses Act.

STATEMENT OF THE POLICY REGARDING DOMESTIC VIOLENCE, DATING VIOLENCE, SEXUAL ASSAULT AND STALKING

Student Disciplinary Procedures

New England Tractor Trailer Training School will, upon written request, disclose to the alleged victim of a crime of violence, or a non-forcible sex offense, the results of any disciplinary hearing conducted by the Institution against the student who is the alleged perpetrator of the crime or offense. If the alleged victim is deceased because of crime or offense, the Institution will provide the results of the disciplinary hearing to the victim's next of kin, if requested. Individuals who are found to have violated any of the Student Code of Conduct or any of the following policies may be disciplined by New England Tractor Trailer Training School. Disciplinary actions may include suspension or expulsion from school.

Disclosure to Victims of Crimes of Violence or Non-Forcible Sex Offense

New England Tractor Trailer Training School is committed to providing a place of learning and work that is free of violence, including all forms of sexual violence, harassment, intimidation or exploitation. The School does not tolerate any sexual assault or gender-based violence or misconduct or any behavior that puts the community at greater risk for such behaviors. Gender-based misconduct includes domestic violence, dating violence, stalking and any type of gender-based harassment or intimidation. The following sections address the School's policies and resources for prevention, education, and response services regarding these behaviors.

Sexual Assault

Sexual Assault includes any sexual act directed against another person, forcibly and/or against that person's will, or not forcibly or against the person's will where the victim is incapable of giving consent, including forcible rape, forcible sodomy, sexual assault with an object and forcible fondling. Sexual assault includes unlawful, non-forcible sex offenses, including incest (non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law) and statutory rape (non-forcible sexual intercourse with a person who is under the statutory age of consent).

Consent

Consent is based on choice. Consent is an intelligent, voluntary, informed decision by someone capable of making such a decision. For there to be consent in a sexual situation, there must be an affirmative statement or action by each participant. Consent does exist if coercion, threats, intimidation, or physical force are used. If someone is mentally or physically incapacitated or impaired such that they are temporarily or permanently incapable of appraising the sexual situation or controlling their own conduct, there can be no consent in the situation. This includes such impairment or incapacitation resulting from the consumption of alcohol or drugs. Whether a person has used a position of authority or influence to take advantage of another person will be a consideration in determining whether consent exists in a sexual situation.

A person is legally incapable of giving consent if he or she is:

- Under the age of 18;
- Incapacitated or impaired as describe above by alcohol or other drugs;
- Developmentally disabled; or
- Temporarily or permanently mentally or physically unable to do so

STEPS TO TAKE IF YOU HAVE BEEN SEXUALLY ASSAULTED

Get to a Safe Place

Your immediate safety is your first priority. If you are in danger, you should call 911. Stay on the phone as long as you can until help arrives.

Remember that the police will help you whether or not you choose to prosecute the assailant. Call a trusted friend or family member for support and/or the victim- assistance services offered by your community or law enforcement agencies.

Get Medical Attention

A medical examination is to check for physical injury, the presence of sexually transmitted diseases, or pregnancy as a result of the assault. A medical examination will also aid in the police investigation and legal proceedings.

If the assault was recent, don't bath

Bathing might be the first thing you want to do, but you may be washing away evidence needed to prosecute the assailant. Wait until you have a medical examination.

Save your clothing

Changing your clothes is alright, but save the clothing you were wearing at the time of the assault. Place each item of clothing in a separate paper bag and give them to the authorities. Your clothing could be used as evidence.

RELATIONSHIP ABUSE AND DOMESTIC VIOLENCE

Relationship violence may be present in dating and domestic violence, sometimes called intimate Partner violence, is a pattern of behavior in which one partner uses fear and intimidation to establish power and control over the other partner, often including the threat or use of violence. This abuse happens when one person believes they are entitled to control another, and it may or may not include sexual assault. Dating and domestic violence occur in all relationships whether they are straight or same-sex relationships. Intimate partner violence impacts people from all ethnicities, races, classes and nationalities. There may be some general patterns in domestic or dating violence, there is no typical abusive behavior. To wear down and control the victim and abuser may use isolation, emotional harassment, physical contact, intimidation, or other means. The controlling behavior usually escalates if the victim of the abuse tries to resist or leave. In a violent relationship, behaviors are used to maintain fear, intimidation, and power over another person. These behaviors may take the form of physical, sexual, emotional, and psychological violence.

STALKING

Stalking is any behaviors or activities occurring on more than one occasion that would instill fear in the victim and/or threaten their safety, mental health and/or physical health. Acts of staling may include acts in which the stalker, either directly, indirectly, or thorough a third party, follows, monitors, observes, threatens, communicates to or about a person, or interferes with a person's property. Staling may include communication through electronic communication such as text messages or social media.

If you believe you are being stalked:

- Report the stalking to the police and Campus Director immediately.
- If the person contacts you, state that you wish to be left alone.
- Document, Document, Document- keep a log with the date, time, location, means.

REPORTING SEXUAL ASSAULT AND GENDER-BASED VIOLENCE AND MISCONDUCT

While we encourage you to report the incident to the police, this is entirely your choice. You have rights and will receive help from the School regardless of whether you report it. Victims of sexual assaults may feel embarrassed, guilty, or fear of retaliation. These are normal emotions. If you know who your attacker is, we encourage you to pursue an injunction for protection order with the courts. If you choose to pursue this option, please list New England Tractor Trailer Training School as a restricted location and we will comply with all court- order injunctions

RIGHTS OF SURVIORS OF SEXUAL ASSAULT, DOMESTIC VIOLENCE, DATING VIOLENCE AND/OR STALKING

Survivors of sexual assault, domestic violence, dating violence, and stalking have rights under federal law. Note that survivors have these rights regardless of whether or not they wish to remain anonymous or report the crime to the authorities.

Upon receiving a report of a sexual assault or incident of domestic violence, dating violence or stalking:

- We will make sure that your immediate safety and medical needs are addressed.
- We will notify you of your options for contacting the authorities. These options will include the option of reporting or not reporting the incident. This is your choice.
- We will fully investigate your case and keep you informed with the information that we can legally disclose.
- You may have your own advocate present at any time.
- You will be treated with respect, dignity, courtesy, and sensitivity.
- We will maintain your confidentiality.
- You may contact us at any time. We will be available to answers your questions.
- You have the right to change your academic schedule.

RESOURCES FOR SURVIORS OF SEXUAL ASSAULT AND GENDER-BASED VIOLENCE AND MISCONDUCT

We strongly encourage survivors of sexual assault and gender-based violence and misconduct to consider the following resources.

On- Campus Counseling Services

While New England Tractor Trailer Training School does not employ any counselors that are licensed we do have the resources to provide you with confidential short-term counseling services and can find a local professional for long-term counseling, treatment or therapeutic intervention.

Resources

- **National Domestic Violence Hotline- 1-800-799-7233**
<https://www.thehotline.org/> (live chat available online)
- **National Sexual Assault Hotline- 1-800-656-4673(HOPE)**
<https://rainn.org/get-help/national-sexual-assault-hotline> (live chat available online)
- **NotAlone-** A national program launched to protect students from sexual assault. NotAlone.gov offers references to several local, state, and national resources.
<https://notalone.gov/>

INVESTIGATION OF SEXUAL ASSAULT, SEXUAL HARASSMENT AND GENDER-BASED VIOLENCE AND MISCONDUCT

An allegation of sexual assault and/or sexual harassment that occurred on campus or in conjunction with a School's sponsored activity may be investigated by various departments including but not limited to; the local police, the Campus Director and or designee, and the Title IX Office.

The department or persons having responsibility for investigating will depend on the circumstance of the case. The type of investigation will depend on the circumstances of the case. There may be multiple investigations that occur based upon the circumstances of the case.

For assistance in determining reporting options, students should contact the Campus Director or/or Title IX Officer. Faculty and staff may contact the Campus Director, the Title IX Officer and/or Human Resources.

Education and Ongoing Awareness

New England Tractor Trailer Training School promotes education and awareness of safety and security in the School's community through presentations, programs and events.

The Human Resource Department presents all employees of New England Tractor Trailer Training School with mandatory sexual harassment training.

BYSTANDER INTERVENTION

Bystanders are often the largest group of people involved in incidents of sexual assault and gender-based violence and misconduct. There are two different types of bystanders; active and passive. An active bystander is someone that will report the incident a Passive bystander is someone that thinks another person will report the incident. Please be an Active bystander, but remember your safety comes first. If you are aware of an incident please contact the Campus Director and/or Title IX Officer.

STATEMENT ADVISING THE CAMPUS COMMUNITY WHERE LAW ENFORCEMENT AGENCY INFORMATION PROVIDED BY THE STATE AND COUNTY CONCERNING REGISTERED SEX OFFENDERS MAY BE OBTAINED

In accordance to the “Campus Sex Crimes Prevention Act” of 2000 which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Education Rights and Privacy Act of 1974, the Massachusetts Department of Public Safety maintains a state-wide registry.

Information about registered sex offenders living in Massachusetts can be accessed at <http://www.mass.gov/eopss/agencies/sorb/>

Unlawful use of the information for purposes of intimidating or harassing another is prohibited and willful violation may be punishable as a Class 1 misdemeanor.

A STATEMENT OF POLICY REGARDING EMERGENCY RESPONSE AND EVACUATION PROCEDURES

When detecting an emergency, the Campus Director and/or the designee adhere to the emergency responses as outlined in the New England Tractor Trailer Training Emergency Response Plan. Upon confirmation of an emergency or dangerous situation the Campus Director and/or designee is authorized to use emergency communication methods to notify the campus community of an emergency that would jeopardize their health and safety.

The institution will test the emergency response and evacuation procedures at least on an annual basis.

In the event of an emergency on campus and evacuation of the campus is required, the following procedures are recommended.

- Identify the location of the emergency.
- Identify the type of emergency.
- Identify students, staff and faculty that may need assistance in evacuation the campus.
- Students, staff and faculty should proceed to the designated meeting area and instructors should take attendance to ensure that all students are accounted for.
- Instructor should report and students that are not accounted for immediately to the Campus Director and/or local emergency personnel.
- Students should not leave the meeting area unless they have notified their instructor of this decision.

- Reentry of the campus is not permitted unless by the Campus Director or designee and/or emergency personnel.

NETTTS –NORTH ANDOVER CAMPUS-VAWA SECURITY REPORT 2016-2018					
<u>VAWA Amendments</u>	YEAR	ON CAMPUS PROPERTY	ON CAMPUS HOUSING	NONCAMPUS PROPERTY	PUBLIC PROPERTY
DOMESTIC VIOLENCE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DATING VIOLENCE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
STALKING	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0

NETTS -NORTH ANDOVER CAMPUS- CAMPUS CRIME SECURITY REPORT 2016-2018

CRIMINAL OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS HOUSING	NONCAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
NEGLIGENT MANSLAGHTER	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
SEX OFFENSES, FORCIBLE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
RAPE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
FONDLING	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
INCEST	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
STATUTORY RAPE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ROBBERY	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
AGGRAVATED ASSAULT	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
BURGLARY	2016	0	0	0	0
	2017	0	0	0	0
	2018	1	0	0	0
MOTOR VEHICLE THEFT (Do not include theft from a motor vehicle)	2016	0	0	0	1
	2017	0	0	0	0
	2018	0	0	0	0
ARSON	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS WEAPONS: Carrying, Possessing, Etc.	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS DRUG ABUSE VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS LIQUOR LAW VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS WEAPONS: Carrying, Possessing, Etc.	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS DRUG ABUSE VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS LIQUOR LAW VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0

NETTS -NORTH ANDOVER CAMPUS-HATE CRIME STATISTICS FOR 2016-2018

CRIMINAL OFFENSE	YEAR	ON CAMPUS PROPERTY	ON CAMPUS HOUSING	NONCAMPUS PROPERTY	PUBLIC PROPERTY
MURDER/NON-NEGLIGENT MANSLAUGHTER	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
NEGLIGENT MANSLAGHTER	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
SEX OFFENSES, FORCIBLE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
RAPE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
FONDLING	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
SEX OFFENSES, NON-FORCIBLE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
INCEST	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
STATUTORY RAPE	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ROBBERY	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
AGGRAVATED ASSAULT	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
BURGLARY	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
MOTOR VEHICLE THEFT (Do not include theft from a motor vehicle)	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARSON	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS WEAPONS: Carrying, Possessing, Etc.	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS DRUG ABUSE VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
ARRESTS LIQUOR LAW VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS WEAPONS: Carrying, Possessing, Etc.	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS DRUG ABUSE VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0
DISCIPLINARY ACTIONS LIQUOR LAW VIOLATIONS	2016	0	0	0	0
	2017	0	0	0	0
	2018	0	0	0	0

